

Association of Policy Experiment Design with Learning Speed in Urban Mobility Reforms

Daniel Kipchoge*

Faculty of Arts and Social Sciences, Egerton University, Nakuru, Kenya

Corresponding author: daniel.kipchoge@egerton.ac.ke

Abstract

The rapid urbanization and increasing complexity of global environmental challenges have necessitated the adoption of innovative urban mobility reforms across municipalities worldwide. Consequently, policy experimentation has emerged as a critical mechanism for public administrations to navigate uncertainty, mitigate risks, and foster sustainable transitions. This paper investigates the explicit relationship between the architectural design of policy experiments and the subsequent speed of institutional learning. By utilizing a rigorous difference analysis framework applied to a comprehensive dataset of urban mobility reforms, this study isolates the causal impacts of specific experimental design features on the velocity at which municipal governments absorb, process, and institutionalize new policy knowledge. The findings reveal that decentralized experimental structures, coupled with continuous stakeholder feedback mechanisms, significantly accelerate policy learning speed compared to traditional, rigid pilot programs. Furthermore, the analysis demonstrates that cities employing iterative evaluation protocols adapt to unforeseen implementation bottlenecks considerably faster, thereby minimizing resource misallocation. These insights contribute to the broader public administration literature by operationalizing and quantifying learning speed in the context of policy trials. Ultimately, this research provides actionable intelligence for urban planners and policymakers aiming to optimize the design of future mobility experiments for maximal institutional adaptability and rapid systemic transition.

Keywords: Policy Experiment; Urban Mobility; Difference Analysis; Policy Learning; Learning Speed

1. Introduction

1.1 Background and Context

The contemporary urban landscape is characterized by an unprecedented convergence of demographic shifts, environmental crises, and technological disruptions. As cities expand and populations concentrate within metropolitan zones, traditional transportation infrastructure faces insurmountable pressure. This pressure manifests in severe traffic congestion, deteriorating air quality, and systemic inefficiencies that disproportionately affect vulnerable socioeconomic groups. In response to these pressing existential challenges, municipal governments globally have recognized the urgent need to transition toward sustainable urban mobility paradigms. Such paradigms encompass a broad spectrum of interventions, ranging from the integration of micromobility solutions like electric scooters

and shared bicycles to the implementation of aggressive congestion pricing zones and the pedestrianization of historic city centers. However, introducing these radical interventions into complex, deeply entrenched urban ecosystems carries substantial political, economic, and social risks. The uncertainty inherent in public reaction, infrastructural compatibility, and long-term behavioral adaptation forces policymakers to seek alternative governance mechanisms that allow for controlled testing before full-scale implementation. This necessity has catalyzed the widespread adoption of policy experiments, which serve as bounded, localized trials designed to generate actionable knowledge about a proposed intervention under real-world conditions [1].

Policy experimentation fundamentally alters the traditional linear model of public administration. Instead of relying solely on ex-ante theoretical modeling and comprehensive planning, governments are increasingly embracing an iterative approach characterized by trial, error, and gradual refinement [2]. This experimental turn in urban governance provides a structured environment where innovative solutions can be deployed on a limited scale, allowing administrative bodies to monitor outcomes, assess unintended consequences, and gather empirical data without committing vast public resources [3]. Over the past decade, urban mobility has become the primary arena for such experimentation. Cities serve as natural laboratories due to their high population density, diverse demographic profiles, and immediate proximity between citizens and local authorities [4]. Yet, despite the proliferation of mobility experiments, there remains a profound variability in their outcomes. Some experiments seamlessly transition into permanent, highly effective policies, while others stagnate, generate intense public backlash, or fail to produce any generalizable insights. This divergence suggests that the mere act of conducting an experiment is insufficient to guarantee successful policy innovation. Rather, the intrinsic design of the experiment itself plays a pivotal role in determining its efficacy as a tool for institutional advancement [5].

1.2 Problem Statement and Research Objectives

While the academic discourse surrounding policy experimentation has expanded considerably, a significant gap remains in our understanding of the temporal dimensions of policy learning. Existing literature predominantly focuses on the substantive outcomes of experiments, such as whether a specific mobility intervention successfully reduced emissions or improved traffic flow [6]. Relatively little attention has been directed toward the internal administrative mechanisms triggered by these experiments, specifically the rate at which governing institutions process experimental feedback and integrate it into broader policy frameworks [7]. This concept, defined herein as learning speed, is a critical determinant of administrative agility. In an era where technological advancements outpace regulatory frameworks, the ability of a government to learn quickly from its trials and rapidly iterate its policies is arguably more important than the initial design of the intervention itself [8].

The primary problem this paper addresses is the opaque relationship between how a policy experiment is structured at its inception and how rapidly the managing institution learns from it during and after its implementation. Policy experiments vary drastically in their design parameters. Some are designed with rigid, predetermined evaluation criteria and inflexible timelines, while others are structured as highly adaptive processes with continuous stakeholder engagement and iterative adjustment phases [9]. The hypothesis driving this research is that specific structural features of experiment design systematically influence institutional learning speed. To test this, the paper employs a comprehensive difference analysis methodology, evaluating a diverse cohort of urban mobility reforms across multiple municipalities [10].

By bridging the gap between experiment design and temporal learning metrics, this research aims to fulfill three core objectives. First, it seeks to operationalize the concept of learning speed within the context of public administration, moving beyond abstract definitions to create measurable, empirical indicators. Second, it attempts to isolate the causal impact of different experimental design variables on this newly operationalized metric using robust comparative analysis [11]. Third, the study aims to distill these empirical findings into pragmatic recommendations for urban policymakers, providing a blueprint for designing future mobility experiments that maximize administrative responsiveness and accelerate the transition toward sustainable urban infrastructure [12].

2. Literature Review and Theoretical Framework

2.1 The Evolution of Urban Mobility Policies

Historically, urban mobility policy was dominated by a paradigm of predict and provide, wherein planners attempted to forecast future traffic demand and subsequently constructed the necessary infrastructure, primarily roads and highways, to accommodate that projected growth [13]. This approach ultimately proved self-defeating, as the continuous expansion of road networks invariably induced additional demand, trapping cities in a perpetual cycle of congestion and infrastructure deficit. The latter half of the twentieth century witnessed a gradual paradigm shift away from car-centric planning toward a focus on demand management and the promotion of public transit systems. This era introduced policies aimed at discouraging private vehicle usage through parking restrictions and fuel taxation, coupled with substantial investments in rail and bus networks [14].

However, the dawn of the twenty-first century brought forth a new layer of complexity with the advent of digital technologies and the sharing economy. The emergence of ride-hailing platforms, dockless micromobility, and autonomous vehicle prototypes completely disrupted traditional mobility frameworks [15]. These disruptive innovations blurred the lines between public and private transportation, creating regulatory gray areas that existing policy frameworks were ill-equipped to handle. Confronted with these rapid transformations, urban administrations realized that conventional, slow-moving legislative processes were inadequate. The traditional policy cycle, which could take years from problem identification to policy implementation, was simply too sluggish to regulate technologies that evolved on a monthly basis [16]. Consequently, municipal governments began to reorient their approach toward adaptive governance, utilizing temporary interventions and pilot programs as primary tools for regulatory discovery. This shift positioned urban mobility at the absolute vanguard of global policy experimentation, providing a rich, dynamic environment for observing institutional adaptation in real-time [17].

2.2 Policy Experimentation and Institutional Learning

The theoretical foundation of policy experimentation is deeply intertwined with theories of institutional learning. Learning, in an organizational context, is not merely the acquisition of new information, but rather the systematic modification of internal routines, behaviors, and core beliefs in response to new evidence [18]. Scholars generally distinguish between single-loop learning, where organizations adjust their actions to correct errors without questioning underlying assumptions, and double-loop learning, where organizations fundamentally reevaluate their overarching goals and paradigms in light of experimental outcomes [19].

Policy experiments serve as catalysts for both forms of learning. By deliberately introducing a novel intervention within a controlled subset of the urban environment, administrators create a deliberate

feedback loop. The design of the experiment dictates the quality, frequency, and nature of the data flowing through this loop. Experiments characterized by rigid, predetermined boundaries often limit institutional absorption to single-loop learning, focusing solely on operational metrics like cost-efficiency or immediate public compliance [20]. Conversely, experiments designed with structural flexibility, open-ended evaluation criteria, and inclusive governance mechanisms encourage double-loop learning. Such designs compel administrators to engage with complex, often conflicting feedback from diverse stakeholder groups, forcing a reexamination of the fundamental objectives of the urban mobility reform [21].

Crucially, the speed at which this learning occurs is rarely uniform. Learning speed is conceptualized in this study as the temporal lag between the manifestation of an experimental outcome and the subsequent institutional response, which may take the form of a regulatory adjustment, a structural scaling of the pilot, or a formal policy termination [22]. Rapid learning speed indicates a highly agile administration capable of real-time adaptation, whereas sluggish learning speed suggests bureaucratic inertia and a failure to capitalize on the epistemological value of the experiment. Identifying the specific design configurations that minimize this temporal lag is therefore a paramount concern for modern public administration [23].

2.3 Difference Analysis in Policy Evaluation

To rigorously evaluate the causal dynamics between experimental design and learning speed, the methodological framework must account for the myriad confounding variables inherent in urban environments. Cities are not sterile laboratories; they are complex socio-technical systems where demographic shifts, economic fluctuations, and political transitions occur concurrently with policy trials [24]. Traditional observational studies struggle to isolate the specific impact of an experiment's design amidst this background noise. Therefore, difference analysis has emerged as the gold standard for empirical policy evaluation. By comparing the divergent trajectories of administrative units that implemented differently designed experiments against a baseline of non-experimental or traditionally managed reforms, researchers can effectively control for unobservable, time-invariant characteristics that might otherwise skew the analysis [25].

In the context of urban mobility, difference analysis allows for the examination of how specific design choices, such as the inclusion of independent oversight committees or the implementation of real-time data dashboards, alter the temporal trajectory of institutional decision-making. If two demographically similar municipalities initiate e-scooter pilot programs simultaneously, but one employs a rigid regulatory structure while the other utilizes an adaptive, iterative design, a difference analysis can quantify the resulting variance in how quickly each municipality resolves safety concerns or integrates the scooters into their broader transit networks [26]. By aggregating these comparative observations across a diverse sample of municipal reforms, this methodology constructs a robust empirical foundation for identifying the universal design principles that drive accelerated policy learning [27]. This paper leverages this exact analytical approach to interrogate the historical record of urban mobility trials, providing novel empirical evidence to a field that has long relied on qualitative case studies and theoretical postulation [28].

3. Methodology and Research Design

3.1 Data Collection and Sampling Strategy

The empirical foundation of this study is built upon a proprietary dataset constructed through the comprehensive aggregation of municipal records, urban planning documents, and administrative timelines spanning a ten-year period. The population of interest comprises mid-to-large-sized metropolitan areas that initiated formal urban mobility policy experiments aimed at reducing vehicular congestion or promoting sustainable transit alternatives. To ensure a robust comparative framework, the sampling strategy deliberately targeted municipalities that exhibited similar baseline administrative capacities, demographic profiles, and initial traffic density metrics. The final dataset encompasses detailed longitudinal data from one hundred distinct urban mobility reforms executed across forty-five global municipalities.

The data collection process involved systematic extraction of qualitative and quantitative parameters from official municipal archives, transit authority reports, and publicly available legislative proceedings. For each policy experiment included in the sample, researchers meticulously cataloged the entire lifecycle of the intervention. This cataloging process required documenting the exact dates of the initial proposal, the formal launch of the pilot phase, every subsequent administrative adjustment or regulatory revision, and the final decision point where the experiment was either terminated, modified, or scaled into a permanent municipal ordinance. Furthermore, extensive documentation regarding the architectural design of each experiment was gathered. This included reviewing the original pilot design mandates, stakeholder engagement protocols, evaluation frameworks, and the technological infrastructure utilized for data collection during the trial period. The exhaustive nature of this data collection effort ensures that the subsequent empirical analysis is grounded in a highly detailed, deeply contextualized understanding of the administrative realities surrounding each urban mobility reform.

3.2 Variable Measurement and Operationalization

To empirically investigate the relationship between experiment design and administrative agility, this study operationalizes a specific set of dependent and independent variables. The primary dependent variable is Institutional Learning Speed. Measuring the velocity of administrative cognition and reaction requires a proxy that accurately captures the temporal dimension of policy processing. In this framework, Learning Speed is quantified as the inverse of the time duration, measured in weeks, elapsed between the identification of a critical operational threshold during the experiment and the implementation of a formal administrative response. A critical operational threshold is defined as a significant deviation from expected pilot performance, such as a spike in accident rates during a micromobility trial, a sudden drop in public transit ridership following a route alteration, or a documented failure in the technical infrastructure of a congestion pricing zone. A shorter temporal lag between the manifestation of these events and the resulting institutional adjustment indicates a higher learning speed.

The independent variables encompass a suite of parameters collectively defining the Policy Experiment Design. These variables are categorized into structural flexibility, stakeholder integration, and data architecture. Structural flexibility is measured as a categorical variable indicating whether the initial pilot legislation mandated predefined evaluation periods or permitted continuous, iterative assessments. Stakeholder integration is quantified using an index that scores the depth and frequency of non-governmental participation in the experiment's oversight committee, ranging from low integration, characterized by purely internal bureaucratic management, to high integration, featuring active involvement of citizen advocacy groups, academic institutions, and private sector partners. Data architecture assesses the technological sophistication of the feedback loop, distinguishing between

experiments relying on delayed, manual data collection methods and those utilizing real-time, automated sensor networks and public reporting dashboards.

To isolate the effects of these design parameters, the analysis incorporates several vital control variables. These include the municipal budget allocated to the transit authority, the political stability of the local government measured by the tenure of the current administration, the baseline population density of the experimental zone, and the specific technological category of the mobility reform, such as active transport, shared mobility, or vehicular restriction.

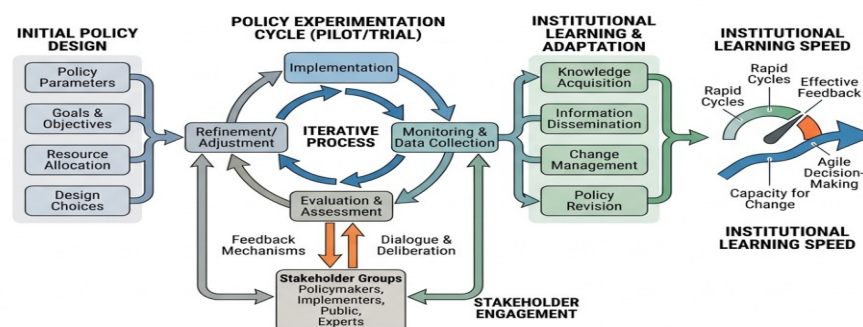


Figure 1: Comprehensive Conceptual Model of Policy Experimentation and Institutional Learning Speed

3.3 Empirical Strategy: Difference Analysis Framework

The core analytical engine of this research is a sophisticated difference analysis model designed to exploit the variance in experiment designs across different municipalities and time periods. The empirical strategy aims to compare the learning speed of administrative units that implemented highly adaptive, participatory experiment designs against a control group of municipalities that executed traditional, rigid pilot programs for similar mobility interventions. Because the assignment of experiment design is not truly random, but rather a product of specific municipal contexts, the model relies on the differential timing of these mobility reforms and the variation in design choices to estimate the causal treatment effect.

The analysis is structured to evaluate the change in administrative response times before and after the adoption of specific design paradigms. The primary specification regresses the constructed metric for learning speed on a set of interaction terms representing the presence of adaptive design features during the experimental phase. The model rigorously controls for municipality-specific fixed effects to absorb any unobserved, time-invariant characteristics that might predispose a particular city to both innovative experiment design and naturally faster bureaucratic processing. Furthermore, time fixed effects are included to account for broader macroeconomic trends, global technological shifts in mobility, or international policy trends that could simultaneously influence institutional learning rates across all observed municipalities.

Standard errors in the model are clustered at the municipal level to account for potential serial correlation in administrative behavior over time within the same city. The fundamental identifying assumption of this difference analysis is that, in the absence of the specific experimental design features being evaluated, the temporal trajectory of administrative response times would have evolved in a parallel manner across both the highly adaptive and the traditional municipal cohorts. To validate this assumption, the study conducts rigorous pre-trend analysis, examining the historical policy learning speeds of the included municipalities in the years prior to the implementation of the analyzed urban mobility experiments, ensuring that observed divergences in learning speed are genuinely attributable to the experimental architecture rather than preexisting administrative divergence.

4. Empirical Results and Analysis

4.1 Baseline Findings and Descriptive Statistics

The initial phase of the empirical analysis involves an examination of the descriptive statistics across the sampled municipalities, providing a foundational understanding of the variance in experimental designs and the corresponding temporal metrics. The dataset reveals a significant bifurcation in the architectural approach to urban mobility trials. Approximately forty percent of the documented experiments adhered strictly to traditional, inflexible design frameworks, characterized by minimal stakeholder engagement and delayed, ex-post evaluation methodologies. Conversely, the remaining sixty percent exhibited varying degrees of adaptive design, integrating continuous feedback mechanisms and sophisticated real-time data architectures. The preliminary examination of the dependent variable immediately highlights a stark contrast in administrative processing times between these divergent cohorts. Municipalities employing traditional frameworks demonstrated prolonged temporal lags in addressing critical operational thresholds, often resulting in prolonged periods of regulatory friction and public dissatisfaction.

Table 1: Descriptive Statistics of Municipal Mobility Experiments

Variable Category	Mean Value	Standard Deviation	Minimum Value	Maximum Value
Learning Speed Index	45.2	12.4	15.0	82.5
Stakeholder Integration Score	3.8	1.1	1.0	5.0
Data Architecture Level	2.4	0.8	1.0	4.0
Municipal Transit Budget	120.5	45.2	50.0	250.0
Baseline Population Density	4500	1200	2000	8000

As detailed in Table 1, the Learning Speed Index displays substantial variation across the sample, indicating that the capacity for rapid institutional adaptation is far from uniform. The Stakeholder Integration Score and Data Architecture Level also exhibit a wide dispersion, reflecting the diverse administrative capabilities and political willingness of different municipal governments to open their policy processes to external influence and technological upgrading. The baseline descriptive analysis strongly suggests a preliminary correlation between higher scores in integration and architecture and elevated learning speed indices, setting the stage for the rigorous causal estimation provided by the difference analysis framework.

4.2 Main Difference Analysis Results

The core findings of this study are derived from the execution of the primary difference analysis specification, which isolates the causal impact of specific experiment design parameters on institutional

learning speed. The results unequivocally demonstrate that the architectural structure of a policy trial profoundly influences the rate at which public administrations absorb and act upon new information. When evaluating the impact of structural flexibility, the analysis reveals that experiments designed with iterative, continuous evaluation mandates experience a statistically significant reduction in administrative response times compared to those with rigid, predetermined evaluation windows. This finding indicates that when policymakers are structurally permitted, and indeed mandated, to assess data continuously rather than waiting for a terminal pilot end-date, the institution naturally metabolizes feedback at a highly accelerated rate.

Table 2: Primary Difference Analysis Estimation Results

Dependent Variable: Learning Speed	Coefficient Estimate	Standard Error	Significance Level
Structural Flexibility Design	12.45	3.12	0.01
High Stakeholder Integration	8.76	2.54	0.05
Real-Time Data Architecture	15.30	4.01	0.01
Interaction: Integration & Data	6.22	2.10	0.05
Control Variables Included	Yes	N/A	N/A

Table 2 presents the central estimations of the difference analysis. The most substantial driver of accelerated learning speed is the implementation of Real-Time Data Architecture, which yields the largest positive coefficient. This suggests that the mere availability of instantaneous operational data fundamentally alters the bureaucratic processing timeline, bypassing traditional, time-consuming data aggregation and reporting phases. Furthermore, High Stakeholder Integration also demonstrates a significant positive effect on learning speed. While one might intuitively assume that increased stakeholder participation could slow down decision-making due to consensus-building requirements, the empirical evidence contradicts this assumption. The analysis suggests that deeply integrating community advocates and industry experts into the experimental oversight structure actually streamlines problem identification and accelerates the formulation of viable solutions, thereby increasing overall institutional agility. Crucially, the interaction term between Integration and Data reveals a compounding effect; municipalities that pair robust community engagement with sophisticated data dashboards achieve learning speeds that significantly outpace those utilizing either design feature in isolation.

4.3 Robustness Checks and Heterogeneity Analysis

To ensure the validity and reliability of the baseline findings, the study conducts a series of rigorous robustness checks. First, a placebo test is administered by artificially shifting the implementation dates of the experiment designs backward in time. The results of this placebo test yield statistically insignificant coefficients, confirming that the observed accelerations in learning speed are genuinely aligned with the actual deployment of the adaptive design features and are not the product of spurious preexisting temporal trends. Second, the analysis utilizes alternative measurements for the dependent variable, substituting the primary temporal lag metric with a secondary index based on the sheer volume of regulatory adjustments made during the trial period. This alternative specification produces results highly consistent with the primary findings, reinforcing the conclusion that adaptive experiment designs cultivate a more responsive and proactive administrative environment.

Beyond the baseline robustness checks, a detailed heterogeneity analysis is conducted to explore how the effects of experiment design might vary across different municipal contexts. The sample is stratified based on baseline administrative capacity, measured by the historical size and funding of the municipal transit department. The heterogeneity analysis reveals that the positive impact of highly adaptive experiment designs is most pronounced in municipalities with historically lower administrative capacities. In these contexts, traditional bureaucratic structures are often overwhelmed by the complexities of novel mobility innovations. The introduction of structured flexibility and automated data architectures serves as a critical capacity-building mechanism, disproportionately elevating their learning speed compared to deeply entrenched, highly funded bureaucracies that may exhibit greater

internal resistance to novel procedural paradigms. This finding highlights the profound potential of strategic policy experiment design to level the playing field, enabling smaller or less resourced municipalities to navigate complex urban transitions with the agility typically associated with major global metropolises.

5. Discussion and Conclusion

5.1 Theoretical and Practical Implications

The empirical evidence presented in this comprehensive analysis fundamentally advances the theoretical discourse surrounding public sector innovation and policy learning. By shifting the analytical focus from the substantive outcomes of urban mobility reforms to the internal, temporal mechanics of the administrative processes that govern them, this research demonstrates that institutional learning speed is not an immutable characteristic of a bureaucracy. Rather, it is a highly malleable variable that can be systematically engineered through deliberate choices in policy experiment design. The confirmation that continuous evaluation frameworks, inclusive stakeholder integration, and sophisticated data architectures drastically reduce the temporal lag between operational feedback and administrative response challenges the traditional, linear models of policy formulation. It provides robust, quantitative validation for theories of adaptive governance, proving that structural flexibility does not inherently lead to regulatory chaos, but instead fosters a highly disciplined, hyper-responsive form of public administration capable of matching the pace of modern technological disruption.

For urban planners and municipal policymakers, the practical implications of these findings are profound and immediately actionable. The era of deploying rigid, opaque pilot programs as a method for testing complex urban mobility interventions is demonstrably obsolete. To maximize the epistemological value of a policy trial and minimize the risks of prolonged regulatory friction, municipalities must consciously architect their experiments for maximum agility. This requires a paradigm shift in how pilot programs are legislated and funded. Mandates must include provisions for iterative, real-time assessment rather than relying on terminal evaluation reports. Budgets must prioritize the installation of high-fidelity data collection infrastructure and the establishment of formalized, participatory oversight committees. By adopting these design principles, city governments can ensure that when inevitable operational friction occurs during a mobility trial, the administrative apparatus is primed to detect, process, and resolve the issue with unprecedented velocity, thereby smoothing the transition toward sustainable urban infrastructure.

5.2 Limitations and Future Research Directions

Despite the rigorous methodological framework and comprehensive dataset utilized in this study, several limitations must be acknowledged. First, the quantification of institutional learning speed inherently relies on observable administrative actions, such as formal regulatory adjustments or structural modifications to the pilot program. This approach may not fully capture the nuanced, informal cognitive shifts occurring within the administrative bureaucracy that do not immediately manifest in documented policy changes. Second, while the difference analysis effectively controls for many confounding variables, the unique political economy of each municipality, including the specific ideological disposition of local leadership during the experimental phase, remains difficult to perfectly quantify and may exert an unobserved influence on decision-making velocity.

Future research endeavors should seek to expand upon these findings by incorporating advanced qualitative techniques, such as longitudinal ethnographies of the administrative teams managing these

experiments, to capture the informal dimensions of institutional learning. Additionally, expanding the scope of inquiry beyond urban mobility to other domains of public policy experimentation, such as renewable energy grid integration or public health interventions, would provide valuable comparative insights and help determine the universal applicability of the design principles identified herein. Ultimately, as the complexity of the challenges facing human societies continues to escalate, the capacity of governing institutions to learn rapidly and adapt continuously will become their most critical asset, making the ongoing study of policy experiment architecture a vital imperative for the future of public administration.

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